



BOROUGH OF BOUND BROOK

230 Hamilton St. • Bound Brook, NJ 08805
(732) 356-0833 • Fax: (732) 356-8990
www.boundbrook-nj.org

BOUND BROOK RECREATION COMMISSION

Job Title: Lifeguard

Reports To: Park Director & Pool Manager

Job Overview:

The Lifeguard is responsible for ensuring the safety and well-being of all pool patrons by preventing accidents, responding to emergencies, and enforcing pool rules and regulations. This role requires maintaining a high level of professionalism, attentiveness, and adherence to safety procedures at all times.

Key Responsibilities:

1. Safety & Supervision:

- Monitor all pool activities to ensure patron safety.
- Maintain familiarity with the Emergency Action Plan.
- Respond swiftly and appropriately to all emergency situations in and around the pool.

2. Emergency Response & First Aid:

- Administer first aid, CPR, and water rescues as needed.
- Properly document and report all incidents to the Pool Manager and Park Director.

3. Compliance & Enforcement:

- Enforce all pool policies, procedures, and regulations set forth by the Recreation Commission.
- Maintain all required certifications in compliance with federal and state requirements.

4. Pool & Facility Maintenance:

- Keep the pool area clean and orderly, including removing debris and maintaining the pool deck and scum line.
- Assist with general pool maintenance tasks.



BOROUGH OF BOUND BROOK

230 Hamilton St. • Bound Brook, NJ 08805
(732) 356-0833 • Fax: (732) 356-8990
www.boundbrook-nj.org

5. Staff Meetings & Training:

- Attend all scheduled staff meetings and safety drills unless pre-approved by the Pool Manager and Recreation Director.
- Participate in training exercises to maintain lifeguarding skills.

6. Professionalism & Conduct:

- Represent the organization professionally at all times.
- Refrain from using cell phones while on duty, as per regulations.
- Follow dress code requirements, including wearing approved lifeguard swim attire.

7. Patron Interaction & Assistance:

- Provide assistance during adult swim sessions as instructed by the Pool Manager.
- Help facilitate and support programs held at the park.

8. Disciplinary Measures:

- Handle minor rule violations by issuing warnings (benching).
- Refer serious disciplinary actions to the Pool Manager.

Qualifications & Requirements:

- Must hold and maintain current lifeguard, CPR, and first aid certifications.
- Strong swimming skills and ability to perform water rescues.
- Knowledge of safety protocols and emergency response procedures.
- Ability to remain alert and focused for extended periods.
- Excellent communication and interpersonal skills.

Work Environment:

- Outdoor pool setting with exposure to sun and water for extended periods.
- Rotating shifts, including weekends and holidays, as required.



BOROUGH OF BOUND BROOK

Note: This position requires strict adherence to all safety protocols and professional conduct standards.

230 Main St. Bound Brook, NJ 08805
(732) 356-0833 • Fax: (732) 356-8990
www.boundbrook-nj.org
