

BOROUGH OF BOUND BROOK
ORDINANCE NO. 2016- 07
SALARY RANGE ORDINANCE

BE IT ORDAINED by the Mayor and Council of the Borough of Bound Brook, County of Somerset, State of New Jersey as follows:

1. The salaries, wages or other compensation to be paid to the following officers and employees of the Borough of Bound Brook, in the County of Somerset, State of New Jersey, are hereby fixed and determined to be at amounts or rates hereinafter set forth

<u>ADMINISTRATIVE</u>	<u>PER ANNUM</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
<i>Borough Administrator</i>	<i>60,000</i>	<i>121,000</i>
Borough Administrator (P/T)	30,000	45,000
<i>Assistant to the Borough Administrator</i>	<i>12,000</i>	<i>18,000</i>
Borough Clerk	45,000	75,000
<i>Deputy Borough Clerk</i>	<i>25,000</i>	<i>55,000</i>
Bilingual Coordinator	25,000	49,000
Chief Finance Officer	35,000	90,000
<i>Finance Clerk</i>	<i>25,000</i>	<i>52,000</i>
Tax Collector	19,000	75,000
Tax Collector (P/T)	10,000	25,000
Deputy Tax Collector	25,000	52,000
Tax Assessor (P/T)	20,000	50,000
Receptionist/Typist	25,000	35,000
General Clerk/Registrar	25,000	45,000
Borough Attorney	8,000	22,000
Assistant Borough Attorney/Prosecutor (P/T)	18,000	40,000
Public Defender (P/T) (per session)	100	450
Municipal Court Judge (P/T)	15,000	46,000
Municipal Court Administrator	45,000	75,000
Deputy Court Administrator	25,000	47,000
Violations Clerk	25,000	47,000
Construction Official/Code Enforcement Officer	40,000	85,000
Technical Asst. to Construction Official	12,000	47,000
Property Maintenance/Housing Inspector	23,000	42,000
Plumbing Inspector (P/T)	4,500	16,000
Secretary- Police	25,000	46,000
Police Dispatchers	29,000	48,000
Civilian Police Specialist	25,000	47,000
Civilian Police Specialist (P/T)	12,500	23,000
Recreation Director (P/T)	3,500	25,000
Zoning Officer	3,500	10,000
Election Worker (P/T)	350	475
Election Tabulator (P/T)	75	175

POLICE DEPARTMENT

Chief of Police	153,000	177,000
Captain	143,000	165,000
Lieutenant	130,000	165,000
Sergeant	95,000	123,000
Detective	91,784	116,000
Patrolman	41,174	114,000

ADDITIONAL COMPENSATION: Uniform Allowance, Court Attendance, on call pay and education credits shall be paid in accordance with the current contract between the Borough and the PBA, SOA, and Chief of Police.

STREETS AND ROADS

Director	32,000	70,000
Superintendent	32,000	70,000
Assistant Superintendent	30,000	65,000

	<u>PER HOUR</u>	
Leadman/Foreman	26.00	33.00
Mechanic	23.00	29.00
Assistant Mechanic	23.00	28.00
Equipment Operator	23.00	28.00
Driver	22.00	28.00
Laborer	11.00	25.00
Custodian (P/T)	11.00	22.00
Laborer (P/T or Temporary)	11.00	17.00
Transit Village Property Maintenance Assistant	12.00	20.00

ADDITIONAL COMPENSATION: Additional compensation shall be paid in accordance with the current contract in existence between the Borough and AFSCME.

RECREATION (SEASONAL)

	<u>PER HOUR</u>	
Park Manager	12.00	20.00
Assistant Park Manager	11.00	19.00
Pool Manager	12.00	20.00
Assistant Pool Manager	8.38	14.00
Arts and Crafts Supervisor	8.38	14.00
Night Park Supervisor	8.38	14.00
Playground Attendant	8.38	14.00
Maintenance Helper	8.38	14.00
Head Swim Instructor	9.00	15.00
Lifeguards	9.00	15.00
Swim Instructors	8.38	14.00
Gate Guards	8.38	14.00

<u>OTHER PERSONNEL</u>	<u>PER HOUR</u>	
School Crossing Guards	9.00	15.00
Parking Enforcement Officer	10.00	15.00
Building Sub-Code Official	20.00	50.00
Fire Sub-Code Official	20.00	50.00
Electric Sub-Code Official	20.00	50.00
Plumbing Sub-Code Official	20.00	50.00
Building Inspector	20.00	35.00
Fire Official	15.00	40.00
Deputy Fire Official/Housing Inspector	15.00	35.00
Finance Clerk	10.00	20.00
Secretary	10.00	20.00
Technical Assistant to the Clerk	10.00	20.00

2. Salaries, wages or compensation, when applicable, shall be retroactive as of and from and after January 1, 2016 and shall continue active as of and from and after January 1, 2016.

3. In the event of future succession to any of the foregoing positions by a change of personnel, the salary or wage of such new officer or employee shall be fixed by a resolution of the Mayor and Council adopted therefore but not to exceed the amount or rate for such position as hereinabove set forth.

4. The Borough Council may also fix and determine from time to time the times at which and the installments in which or periods of time for which the salaries, wages or compensation of the officers and employees enumerated in section 1 of this ordinance shall be paid to them respectively.

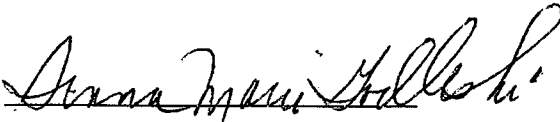
5. This ordinance shall take effect immediately upon passage and publication as required by law, and all prior salary ordinances are hereby repealed.

6. Payment of salaries, wages or compensation described herein is subject to funding in the 2015 and subsequent budgets notwithstanding the effective date of this ordinance.

7. In any case in which the same person simultaneously holds more than one office or position within Borough government for each of which said offices or positions a salary is provided, the person shall be entitled to receive only one salary, that being the highest salary provided for the offices or positions involved; provided, however, the Mayor and Council, by resolution, may provide for additional compensation in the event of multiple office holding, but in no event shall such additional compensation exceed the amount authorized for the office or position for which the additional compensation is being provided.

Approved


Mayor Robert Fazen



Attest: Donna Marie Godleski
Borough Clerk
Date of Adoption: March 8, 2016